

# Subprocessor List

TalentOS — Last updated: June 2026 · Version 1.0

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## Overview

TalentOS engages the following third-party subprocessors to provide its services. All subprocessors are bound by data processing agreements ensuring GDPR/CCPA compliance. This list is updated whenever a subprocessor is added or removed.

## Subprocessors

Subprocessor	Service Provided	Location	Data Categories
Amazon Web Services (AWS)	Cloud infrastructure & hosting	United States / EU	All customer data
Google Cloud Platform	Data storage & analytics	United States / EU	Usage analytics
Stripe, Inc.	Payment processing	United States	Billing & payment info
Twilio Inc.	Email & SMS notifications	United States	Contact information
MongoDB Atlas	Database hosting	United States / EU	Application data
Datadog, Inc.	Monitoring & logging	United States	Log & performance data
OpenAI, L.L.C.	AI/ML processing	United States	Resume & job data
Anthropic, PBC	AI/ML processing	United States	Resume & job data
Sentry	Error tracking	United States	Error & debug data

## Contact & Updates

For questions regarding our subprocessor list or to request notifications of changes, contact our Data Protection Officer at [privacy@talentos.io](mailto:privacy@talentos.io). Customers may object to a new subprocessor within 30 days of notification.